

Full ESG Subcategories & Topics as of 12-16-2020

Category	Subcategory	Topic	Category	Subcategory	Topic	Category	Subcategory	Topic
ESG	COP26	COP26	Social	Data Security	Credit card breach	Governance	Executive Compensation	Employee incentives
		United Nations Climate Change Conference			Customer breach			Executive compensation decrease
	GRI	GRI			Customer Security			Executive compensation increase
		Global Reporting Initiative			Data Breach			Executive compensation raise
	Impact Investing	Impact Investing			Data leak			Executive pay decrease
	Natural Capital Coalition	Natural Capital Coalition			Data Security			Executive pay Increase
		Natural Capital Protocol			Data Stewardship			Executive pay raise
	Paris Climate Agreement	Paris Climate Agreement			Data stolen			Executive Stock Options
	SASB	SASB			Hack			Remuneration
		Sustainability Accounting Standards Board		Diversity	Age Group		Governance	Accounting irregularity
	Science Based Targets Initiative	Science Based Targets Initiative						Antitrust
	SDG	SDG			Black Lives Matter			Board Nominees
		Sustainable Development			Citizenship			CEO Fire
	SRI	ESG			Creed			CEO Hire
		ESG Analytics						Class Action Lawsuit
		ESG ETF			Diverse workforce			Corruption
		ESG Integration			Diversity Initiative			Ethics
		ESG Signal			Diversity Program			Corporate Governance
		Socially Responsible Investing			Ethnicity			Independent Director
		SRI			Gender			Lobbying
	Sustainable Investing	Sustainable Investing			Under Represented Group			Pass Proposal
	TCFD	TCFD			Women Board			Organizational integrity
		Task Force on Climate related Financial Disclosures			Women C-suite			Proxy Vote
Environment	Accidents			Labor	Women Leadership			Reject Proposal
		Accidental Fire			Absentee Rate			Shareholder Rights
		Flood			Child Labor			Stakeholder
		Nuclear Meltdown			Collective Bargaining			Unethical behavior
		Oil Spill			Compulsory Labor			Unlawful behavior
	Climate	Carbon Dioxide			Discrimination			
		Carbon Emissions			Employee Turnover			
		Carbon footprint			Fatalities			
		Carbon neutral			Fatality Rate			
		Climate Change			Forced Labor			
		Climate Divest			Freedom of Association			
		Climate ESG			Grievance Mechanism			
		Climate ETF			Harassment			
		Climate Risk			Injuries			
		Emissions Targets			Ill Health			
		F Gases			Labor Practices			
		Green House Effect			Labor Relations			
		Green House Gas Emissions			Living Wage			
		GHG			Minimum Wage			
		GHG Scope 1			Modern Slavery			
		GHG Scope 2			Pay Equality			
		GHG Scope 3			Pay Gap			
		Low Carbon			Rate of Employment			
		Methane			Training			
		Nitrous Oxide			Wage Level			
		Ozone layer			Work Related Injury			
		Rising sea level			Unskilled Positions			
		tCO2e		Social	Additional Tax Remitted			
	Energy	Coal			Charitable Contributions			
		Fossil fuel			Community Investment			
		Hydrogen			Community Relations			
		Nuclear			Compensation			
		Oil Energy			Consumer Recall			
		Oil Pollution			Customer Privacy			
		Solar Energy			Customer Welfare			
		Wind Energy			Economic Contribution			
	Environment	Air Pollution			Employee Health			
		Biodiversity			Financial Investment Contribution			
		Conflict Minerals			Guns			
		Conversion of Ecosystems			Human Rights			
		Ecological Sensitivity			Privacy			
		Impact Environment			Product Labeling			
		Deforest			Product Quality			
		Key Biodiversity Areas			Product Safety			
		Land Use			Regulation			
		Nature Loss			Research and Development			
		Nitrogen Oxides			Safety			
		Environment Ocean			Selling Practices			
		Impact Ocean			Social Value Generated			
		Plastic Waste			Total Social Investment			
		Recycled Plastic			Total Tax Paid			
		Pollution			Vitality Index			
		Recycle			Wellbeing			

